

	AODA – Statement of Commitment to Accessibility		Ver. #	2
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	Effective Date	November 1, 2023		

voestalpine is committed to providing an inclusive and accessible environment for all persons including its customers, employees, applicants, suppliers, and guests. We recognize the importance of ensuring equal access to our goods, services, facilities, and employment opportunities in compliance with the *Accessibility for Ontarians with Disabilities Act, 2005*.

voestalpine understands that we have a duty to provide a safe, dignified, and welcoming environment for everyone. As an organization, we are committed to ensuring our compliance by incorporating accessibility legislation into our policies, procedures, training, and best practices. We will regularly review these policies and practices, as organizational changes occur and in accordance with changes in regulatory standards. In addition, we will strike to meet the unique needs of disabled individuals in a timely and effective manner.

Providing a barrier-free environment that is inclusive for all persons is a shared effort, and as an organization, voestalpine is committed to working with the necessary parties to make accessibility for all a reality. For more detailed information on our accessibility policies, plans, and training programs, please contact Human Resources.

Sincerely,

The voestalpine Team